

Appendix A

Question and Answer's for Employees being redeployed

Thank you for identifying your interest in assisting the GNWT through a temporary reassignment of duties.

Q: Will I continued to be paid at my regular rate of pay?

A: Yes, if the duties you are performing are at an equal or lower pay level than your home position. If the duties you are performing are at a higher pay level you will receive responsibility allowance for all hours worked.

Q: Will my benefits change?

A: No. Your employment type has not changed so your benefits are not affected.

Q: Are the hours the same?

A: Your hours of work will be detailed to you during your initial briefing. You may be asked to work overtime, be on standby or go on duty travel.

Q: Will I be entitled to overtime.

A: Yes. Overtime will be paid for all hours worked in excess of the normal hours for the position.

Q: Am I entitled to stand-by pay?

A: Yes, if you are required to be available on standby during off-duty hours, you will be entitled to standby pay in accordance with either Article 29 of the UNW Collective Agreement or in accordance with the Excluded Employee's Handbook, whichever is applicable to your employment type.

Q: What if I am required to travel?

A: If you are required to travel to perform the assigned duties you would be entitled to the duty travel provisions available to you either as a UNW employee or as an excluded employee.

Q: I am an Excluded employee in my home position; do I now have to pay UNW dues?

A: No, your employment type has not changed. You will remain an excluded employee during the temporary reassignment of duties.

Q: I was an Exception Time reporter, am I now a shift worker or a positive time reporter?

A: No, you will continue to be an exception time reporter.

Q: What do I do if I can't report for work?

A: You will be provided with appropriate call in procedures when you are ill or cannot otherwise report to work.

Q: Do I need any training?

A: Any training that is necessary to ensure you are able to satisfactorily complete the reassignment duties safely will be provided to you.